

The People of the State of Nevada do enact as follows:

Chapter 614 of the Nevada Revised Statutes is amended to add NRS 614.190

NRS 614.190 Secret ballots in elections for employee representation. The right of individuals to vote by secret ballot is fundamental and shall be guaranteed where local, state or federal law permits or requires elections, designations, or authorizations for employee representation.

DESCRIPTION OF EFFECT

This initiative would be submitted to the 2011 legislature as soon as it convenes and must be enacted or rejected by them without change within 40 days. If enacted and approved by the Governor, it shall become law. If the legislature does not act upon or rejects the petition within 40 days, it shall be submitted to a vote at the next general election.

If approved, this initiative would recognize the fundamental right to vote by secret ballot in all elections for employee representation. Secret ballot elections will provide employees the right to vote in privacy to determine majority support for a labor union.

Under current Nevada law, if the responsible governmental administrative agency has a good faith doubt about the majority support of a labor union in a local government workplace, it can order a secret ballot election. Under federal law governing private-sector employees, if thirty percent or more of the employees request a secret ballot election, then the responsible federal administrative agency must hold one. This initiative would require a secret ballot election in every case. A change in federal law would be required for this initiative to be binding in the private-sector workplace.

County of _____

(Only registered voters of this county may sign below)

			PETITION DISTRICT
1	PRINT YOUR NAME (first, initial, last name)	RESIDENCE ADDRESS ONLY	
	YOUR SIGNATURE DATE	CITY COUNTY	
2	PRINT YOUR NAME (first, initial, last name)	RESIDENCE ADDRESS ONLY	
	YOUR SIGNATURE DATE	CITY COUNTY	
3	PRINT YOUR NAME (first, initial, last name)	RESIDENCE ADDRESS ONLY	
	YOUR SIGNATURE DATE	CITY COUNTY	
4	PRINT YOUR NAME (first, initial, last name)	RESIDENCE ADDRESS ONLY	
	YOUR SIGNATURE DATE	CITY COUNTY	
5	PRINT YOUR NAME (first, initial, last name)	RESIDENCE ADDRESS ONLY	
	YOUR SIGNATURE DATE	CITY COUNTY	
6	PRINT YOUR NAME (first, initial, last name)	RESIDENCE ADDRESS ONLY	
	YOUR SIGNATURE DATE	CITY COUNTY	
7	PRINT YOUR NAME (first, initial, last name)	RESIDENCE ADDRESS ONLY	
	YOUR SIGNATURE DATE	CITY COUNTY	
8	PRINT YOUR NAME (first, initial, last name)	RESIDENCE ADDRESS ONLY	
	YOUR SIGNATURE DATE	CITY COUNTY	
9	PRINT YOUR NAME (first, initial, last name)	RESIDENCE ADDRESS ONLY	
	YOUR SIGNATURE DATE	CITY COUNTY	

DESCRIPTION OF EFFECT

This initiative would be submitted to the 2011 legislature as soon as it convenes and must be enacted or rejected by them without change within 40 days. If enacted and approved by the Governor, it shall become law. If the legislature does not act upon or rejects the petition within 40 days, it shall be submitted to a vote at the next general election.

If approved, this initiative would recognize the fundamental right to vote by secret ballot in all elections for employee representation. Secret ballot elections will provide employees the right to vote in privacy to determine majority support for a labor union.

Under current Nevada law, if the responsible governmental administrative agency has a good faith doubt about the majority support of a labor union in a local government workplace, it can order a secret ballot election. Under federal law governing private-sector employees, if thirty percent or more of the employees request a secret ballot election, then the responsible federal administrative agency must hold one. This initiative would require a secret ballot election in every case. A change in federal law would be required for this initiative to be binding in the private-sector workplace.

10	PRINT YOUR NAME (first, initial, last name)	RESIDENCE ADDRESS ONLY	
	YOUR SIGNATURE DATE	CITY COUNTY	
11	PRINT YOUR NAME (first, initial, last name)	RESIDENCE ADDRESS ONLY	
	YOUR SIGNATURE DATE	CITY COUNTY	
12	PRINT YOUR NAME (first, initial, last name)	RESIDENCE ADDRESS ONLY	
	YOUR SIGNATURE DATE	CITY COUNTY	
13	PRINT YOUR NAME (first, initial, last name)	RESIDENCE ADDRESS ONLY	
	YOUR SIGNATURE DATE	CITY COUNTY	
14	PRINT YOUR NAME (first, initial, last name)	RESIDENCE ADDRESS ONLY	
	YOUR SIGNATURE DATE	CITY COUNTY	
15	PRINT YOUR NAME (first, initial, last name)	RESIDENCE ADDRESS ONLY	
	YOUR SIGNATURE DATE	CITY COUNTY	

FILED

AFFIDAVIT OF CIRCULATOR

JUL 15 2010

(AF)

(TO BE SIGNED BY CIRCULATOR)

STATE OF NEVADA)

COUNTY OF _____)

SECRETARY OF STATE

I, _____, (print name), being first duly sworn under penalty of perjury, depose and say: (1) that I reside at _____ (print street, city and state); (2) that I am 18 years of age or older; (3) that I personally circulated this document; (4) that all signatures were affixed in my presence; (5) that I believe each person who signed was at the time of signing a registered voter in the county of his residence; (6) that the number of signatures affixed thereon is _____; and (7) that each person who signed had an opportunity before signing to read the full text of the act or resolution on which the initiative or referendum is demanded.

Signature of Circulator

Subscribed and sworn to or affirmed before me this

_____ day of _____, _____, by _____.

Notary Public or person to administer oath