The People of the State of Nevada do enact as follows:

The Constitution of Nevada is amended by adding Section 23 to Article 1 to read:

2010 APR

Secret ballots in elections for employee representation.

The right of individuals to vote by secret ballot is fundamental and shall be guaranteed where local, state or federal law permits or requires elections, designations, or authorizations for employee representation.

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DESCRIPTION OF EFFECT

This initiative would amend the Nevada Constitution to recognize the fundamental right to vote by secret ballot in all elections for employee representation. Secret ballot elections will provide employees the right to vote in privacy to determine majority support for a labor union.

Under current Nevada law, if the responsible governmental administrative agency has a good faith doubt about the majority support of a labor union in a local government workplace, it can order a secret ballot election. Under federal law governing private-sector employees, if thirty percent or more of the employees request a secret ballot election, then the responsible federal administrative agency must hold one. This initiative would require a secret ballot election in every case. A change in federal law would be required for this initiative to be binding in the private-sector workplace.

County of			(Only registered v	oters of this county may sign below)	
					PETITION DISTRICT
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AFFIDAVIT OF CIRCULATOR

(TO BE SIGNED BY CIRCULATOR)

STATE OF NEVADA	
COUNTY OF	
I, (print name), being first duly sworn under penalty of perjuty depose and say: (1) that I reside at	
(print street, city and state), (2) that I am 18 years of age or older, (3) that I personally circulated	1 this
document, (4) that all signatures were affixed in my presence; (5) that I believe each person who signed was at the time of signing a registered voter in the county of h	is residence,
(6) that the number of signatures affixed thereon is, and (7) that each person who signed had an appointment before signing to read the full text of the act	t or resolution
on which the initiative or referendum is demanded.	
	201
Signature of Circulato	2010 APR
Subscribed and sworn to or affirmed before me this	₹
day of,, by	6
	3
Notary Public or person to administer oath	ယှ
	F -

resolution