

## **FINANCIAL IMPACT OF THE PROTECT NEVADA EMPLOYEE PAYCHECKS FROM POLITICS ACT INITIATIVE**

### **FINANCIAL IMPACT – YES**

#### **OVERVIEW**

The Protect Nevada Employee Paychecks from Politics Act Initiative (Initiative) proposes to amend Chapter 608 of the *Nevada Revised Statutes*, which governs compensation, wages, and hours, by adding a new section that would prohibit employers within Nevada from using deductions from employee paychecks for political purposes without the express written permission of the employee.

#### **FINANCIAL IMPACT OF THE INITIATIVE**

Enforcement of the new section that would be added to Chapter 608 of the *Nevada Revised Statutes* by this Initiative would fall under the jurisdiction of the Labor Commissioner. Based on information that the Fiscal Analysis Division received from the Office of the Labor Commissioner, enforcement of the provisions of the Initiative would require at least one additional Audit/Compliance Investigator II and an Administrative Assistant II to accommodate the increased workload. The Labor Commissioner estimates that the cost for these positions would be approximately \$84,000 in the first year that the provisions of the Initiative become effective and \$104,000 per year in the second and subsequent fiscal years.

Subsection 4 of Section 2 of the Initiative would require the Office of the Attorney General to issue reasonable regulations regarding the form of necessary permission from employees and statements by funded entities. Based on information received from the Office of the Attorney General, the Office would be responsible for determining the content and scope of regulations needed, and issuing appropriate regulations concerning the necessary content of the employee permission form and the requirements of the statements to be submitted by funded entities. The Attorney General's Office would also have a continuing responsibility to monitor and issue additional regulations or modify regulations so that the program comports with the provisions of the Initiative. These additional duties will increase workloads for an attorney and support staff within the Office, with the resultant financial impact upon the Office of the Attorney General estimated to be approximately \$20,000 in the first fiscal year that the provisions of the Initiative become effective and \$5,000 per year in the second and subsequent fiscal years.

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